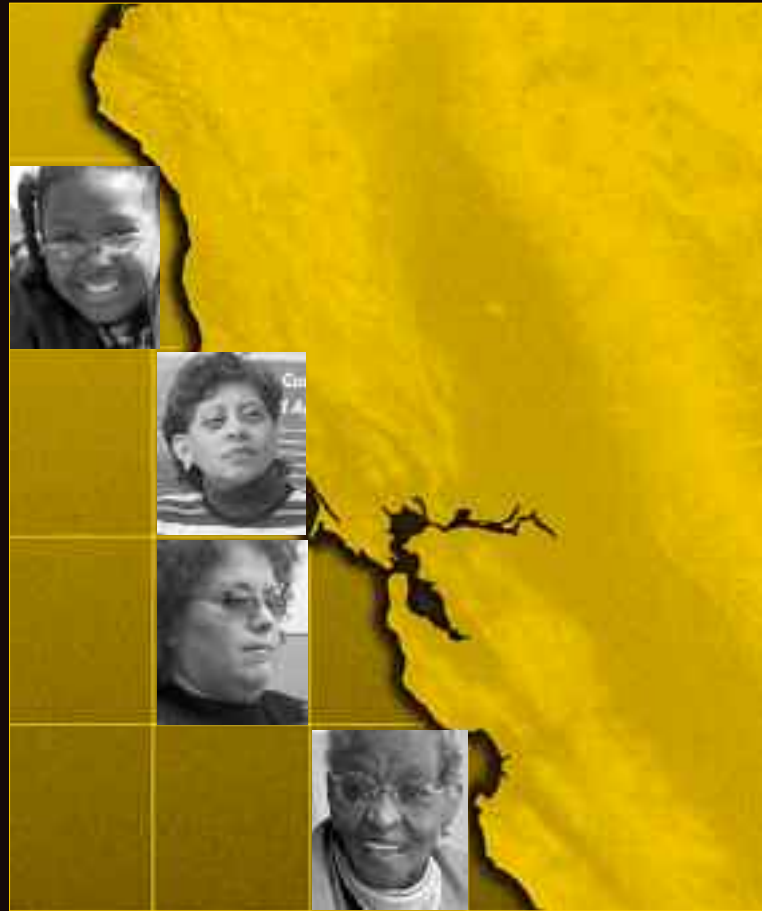


2004 ANNUAL REPORT



PARTNERS IN
Success

CELEBRATING OUR PARTNERS



In creating a 2004 LightHouse retrospective, we felt compelled to reflect upon important contributors to the achievements of the LightHouse. Being the largest service provider to Northern California's blind and visually impaired is no easy task. Simply put, part of our secret to success is founded in community partnerships. These collaborative "partners in success" are champions of the LightHouse's mission to enrich

the lives of the clients we serve. Each year, the LightHouse Annual Report identifies a minimum of 30 partner agencies we work with to improve the conditions of the blind and visually impaired community. This year, the LightHouse salutes eight powerful partnerships whose joint efforts with the LightHouse have resulted in widening our reach and enhancing the quality of the services we offer.

The LightHouse is privileged to have numerous partners and collaborators. Working together enables us to provide richer and more accessible services than we could offer alone. These kinds of relationships have been a part of the LightHouse since we opened in 1902, when free use of space from the San Francisco Public Library made it possible for a group of volunteers to begin a weekly reading program for individuals who were blind.

In the 1920s, a partnership headed by the Cowell Family provided a building for the LightHouse, which we used until 1989 when it was damaged in the Loma Preita earthquake.

In the 1970s, a collaboration with the Department of Ophthalmology of the Pacific Presbyterian Medical Center established experimental services for people with low vision, leading to the development of comprehensive services for both blind and visually impaired individuals.

Today, the LightHouse is a partner in a continuum of programs and services that come together to provide individuals who are blind and visually impaired with solutions for living with vision loss. This year's annual report describes some of those partnerships.

**ANITA SHAFER AARON
EXECUTIVE DIRECTOR
LIGHTHOUSE FOR THE BLIND AND VISUALLY IMPAIRED**

**SAN FRANCISCO
BAY AREA**



Antenna Audio

Since 1989, *Insights* art exhibition, a project of the LightHouse, has built bridges between the visually impaired and sighted communities by creating an exhibition venue for artists who are blind or visually impaired.

While *Insights* has always been an accessible art event, 2004 brought the 15th anniversary juried exhibition to a new level. Antenna Audio – the creator of audio interpretations for prestigious venues like the Louvre and Alcatraz – provided a pro-bono audio descriptive tour for *Insights* 2004 using their award winning audio player. The Antenna Audio X-plorer player was designed in conjunction with special access experts to ensure that visitors with low vision could operate the player. Visually impaired and sighted art appreciators alike enjoyed the vivid audio descriptions, which eloquently conveyed visual details as well as emotional context.

32 ARTISTS PARTICIPATED IN INSIGHTS 2004.

Insights 2004 was funded in part by the Community Arts and Education Program of the San Francisco Arts Commission, the Fleishhacker Foundation and the Ethel Louise Armstrong (ELA) Foundation.



Hearing Society for the Bay Area

Through a rich, ten-year partnership, the LightHouse and Hearing Society for the Bay Area have paved the way for educational training and support opportunities for visually impaired, hearing impaired and dual-sensory impaired adults. Addressing increasing numbers of seniors with dual-sensory loss, the agencies deepened their collaboration to educate senior service providers and consumers about vision and hearing loss.

In 2003-04, funding from the Department of Aging and Adult Services expanded an existing joint project to meet this goal. As a result, older adults at 11 San Francisco senior centers now have increased access to services addressing vision and/or hearing loss. Additionally, outreach and education efforts have improved the effectiveness of senior centers in making programs and activities fully accessible to participants with sensory loss.

750 SENIORS, SERVICE PROVIDERS AND COMMUNITY PARTNERS IN SAN FRANCISCO WERE IMPACTED THROUGH THE LIGHTHOUSE AND HEARING SOCIETY'S COLLABORATION TO ADDRESS DUAL-SENSORY LOSS.



Hearing Society for the Bay Area enhances the quality of life and equality of opportunity for hard-of-hearing and deaf people. Founded in 1915, the Hearing Society offers collaboration, education, advocacy, counseling and support, promoting full inclusion in all aspects of community life.



**SAN FRANCISCO
BAY AREA**

**Peninsula Center for the Blind
and Visually Impaired**

The Peninsula Center for the Blind and Visually Impaired (PCBVI) was founded on the conviction that sight loss need never be a barrier to self-reliance, self-esteem or quality of life. Founded in 1936, PCBVI is the primary resource in Santa Clara and San Mateo Counties for those with severe loss of vision.

Diagnosed with a detached retina, Daly City resident Zenobia Jackson attended LightHouse Living with Vision Loss workshops to learn adaptive daily living skills. Since emotional well-being is also an important consideration in adjusting to vision loss, Zenobia was referred to a vision loss support group run by Peninsula Center for the Blind and Visually Impaired (PCBVI).

This referral was enabled through a four-year partnership between the LightHouse and PCBVI, initiated to meet the needs of African-American, Pacific Islander and Spanish speaking individuals experiencing vision loss in San Francisco and San Mateo counties. Funded by a Title VII grant from the California State Department of Rehabilitation, LightHouse and PCBVI's service areas are bridged through a bilingual Low Vision Specialist who works with clients at both agencies.

IN 2004, 268 CLIENTS BENEFITED FROM THE LIGHTHOUSE AND PENINSULA CENTER FOR THE BLIND PARTNERSHIP.

Project Insight

Activities like indoor rock climbing, hiking and the arts foster intellectual, social, emotional and physical well-being in youth and adults with vision loss. Since 1989, the LightHouse and Project Insight, a program of the San Francisco Recreation and Park Department, have teamed up to make these activities a reality.

2004 proved to be a "year of youth" as the LightHouse's Youth Program grew in leaps and bounds. A significant area of expansion consists of ongoing, year-round operations for youth in the San Francisco Bay Area. Thanks to funding from the Private Industry Council, the first San Francisco-based Summer Day Camp was held for teens unable to attend Enchanted Hills Camp. This 20-day program enriched the summer break by exposing visually impaired youth to diverse activities and exciting events.

64 PRE-TEENS, TEENS AND YOUNG ADULTS ENJOYED YOUTH PROGRAM SERVICES DURING 2004.

Through Project Insight, the San Francisco Recreation and Park Department strives to provide a wide variety of quality recreation, outdoor adventure and cultural activities for people with disabilities in the San Francisco Bay Area.

**SAN FRANCISCO
BAY AREA**



Sensory Access Foundation

Karen Parsegian of Sacramento began losing her vision two years ago to a rare eye disorder. An active woman, Karen joined a PC Power course offered by Sensory Access Foundation (SAF) at the LightHouse to regain her computer competency. Traveling safely to her many destinations still proved to be a challenge, so Karen also received orientation and mobility instruction through the LightHouse.

These diverse services are available to Karen under one roof thanks to a partnership between the LightHouse and SAF. SAF's specialization in employment issues complements the LightHouse's focus on rehabilitation and mobility training. The LightHouse provides space at its San Francisco location for SAF employees, which increases the breadth of unduplicated services available in one central location and generates cross-referrals.

“MY LIGHTHOUSE ORIENTATION AND MOBILITY INSTRUCTOR’S PROFESSIONAL AND COMPASSIONATE TRAINING OPENED UP A WHOLE NEW CITY FOR ME. LITTLE DID I REALIZE THAT THE DAILY TRAVEL EXPERIENCE WOULD BENEFIT ME AS MUCH AS THE FIRST RATE COMPUTER TRAINING FROM SAF.”

KAREN PARSEGIAN, LIGHTHOUSE & SAF CLIENT



MARIN COUNTY

BVIM offers support for adults and seniors experiencing vision loss in Marin County. BVIM provides support groups, social and cultural community-building activities, referrals for financial assistance and other support as needed, including paid taxi aid for medical emergencies.



Blind and Vision Impaired of Marin

When LightHouse of Marin opened its doors in July of 2000, connecting with Marin residents experiencing vision loss was its main priority. Committed to outreach, the LightHouse partnered with Blind and Vision Impaired of Marin, Inc. (BVIM), which had already forged strong relationships with Marin seniors during its more than 25 years of hosting luncheons and other social functions.

Since then, LightHouse of Marin and BVIM have worked together to offer peer support groups funded by a LightHouse Department of Rehabilitation Title VII grant. These seven support groups – one in Spanish – meet throughout Marin County, making vision loss services and support more accessible to seniors and Spanish speaking residents in underserved areas.

DURING 2004, 74 PEOPLE WERE SERVED THROUGH THE LIGHTHOUSE IN CONJUNCTION WITH BVIM.



NORTH COAST



Deaf Counseling, Advocacy and Referral Agency

For six years, the LightHouse has worked closely with Deaf Counseling, Advocacy and Referral Agency (DCARA), headquartered in San Leandro, to improve the lives of Deaf-Blind individuals. Three years ago, this partnership ventured northward when LightHouse of the North Coast moved its operations into a suite at DCARA's Eureka Outreach office to better assist mutual clients with hearing and vision loss. Dual drop-in services, cross-referrals and consultation between the LightHouse and Eureka DCARA enable Deaf-Blind clients to receive multiple services under one roof.

Eureka DCARA and LightHouse staff also work together to make captions accessible to Deaf-Blind persons through refreshable braille, provided through CaptionsOnline, DCARA's online captioning service – yet another example of partnerships meeting the need.

“WORKING WITH THE LIGHTHOUSE ON SHARED CONCERNS MAXIMIZES THE POTENTIAL FOR ONGOING AND FUTURE SERVICES FOR DEAF-BLIND INDIVIDUALS.”

ROBERT I. ROTH, CHIEF EXECUTIVE OFFICER
DEAF COUNSELING, ADVOCACY AND REFERRAL AGENCY



Reading Service of the Redwoods

For years, Joan Sikken volunteered her time as a reader for low vision support groups in McKinleyville, California. She soon learned of the limited access Humboldt and Del Norte Counties' blind and visually impaired community had to local newspapers. In 1998, Joan founded Reading Service of the Redwoods (RSR), a volunteer-run organization that broadcasts local newspapers, announcements, features and community calendars over Humboldt County's airwaves, making news and information accessible to the blind and visually impaired.

In 2004, the LightHouse and RSR embarked on a six-month collaboration funded by the LightHouse. In addition to providing financial support for RSR, the partnership expanded RSR's programming to include monthly segments highlighting the LightHouse, during which time program updates, vision loss information, cane tips and upcoming events are announced.

The Reading Service of the Redwoods provides on-air reading of printed materials for the benefit of people in Humboldt County who are visually impaired or find it difficult to read printed information.

RSR REACHES APPROXIMATELY 40,000 HOMES IN HUMBOLDT AND DEL NORTE COUNTIES VIA TELEVISION BROADCAST AND CABLE TV SYSTEMS.



DIRECTORY OF SERVICES

Recognizing that vision loss is a personal experience and affects individuals in different ways, the LightHouse has developed a diverse and comprehensive breadth of services to meet this challenge. All 57 staff members provide the community with accessible and professional services that in turn enhance clients' quality of life.

REHABILITATION SERVICES

Independent Living Skills courses offer adaptive options to assist blind, Deaf-Blind and visually impaired individuals to live independently.

Rehabilitation Training teaches daily living skills and ensures accessibility in clients' homes to accommodate a recent loss of vision.

Orientation and Mobility Training teaches white cane skills, access to public transportation, and orientation outside the home.

Living with Vision Loss is a unique 12-week course that develops clients' competence in key life skills, such as financial management and homemaker abilities. This course is offered to individuals who have experienced a recent total or partial loss of vision.

Information and Referral, Client Intake and Orientation, and Support Groups are designed to ensure clients' awareness of services in the community and to assist them in adjusting to their vision loss.

Deaf-Blind Services, provided in conjunction with the Hearing Society, assists with the specific needs of individuals with hearing and vision loss.

Braille Instruction is available on an individual basis.

Technology Training helps clients develop skills for independence. Instruction is offered in assistive computer technology through individual instruction, open-lab, and equipment loan and evaluation.

COMMUNITY SERVICES

Education and Recreation programs offer educational and recreational opportunities for individuals with vision loss of all ages and backgrounds.

The Adult Program, which serves blind and visually impaired working-age adults and seniors, is designed to foster intellectual, social and physical well-being through educational and recreational activities.

The Youth Program, serving blind and visually impaired youth between the ages of 13 and 19, provides career development, educational and rehabilitative services.

Enchanted Hills Camp is a 311-acre camp in Napa that provides blind, visually impaired, Deaf-Blind and multi-disabled children, adults and seniors with a traditional summer camp experience in a supportive atmosphere.

Volunteer Services trains volunteers to read on AIS Radio, support LightHouse administration and become specialized Personal Services Volunteers who assist clients with home tasks and provide companionship.

The Taxi Voucher Program, coordinated with the San Francisco Department of Public Health, provides transportation to and from medical appointments.

INFORMATION SERVICES

Access to Information Services (AIS) enables individuals to access the world independently by providing access to print information.

The Lantern is a client newsletter that reports on LightHouse programs and news of interest to the blind and visually impaired community. It is published monthly and available in print and alternative formats.

The LightHouse Website (www.lighthouse-sf.org) offers comprehensive information on LightHouse programs and an online Adaptations store catalog.

Resources and Information are provided to clients so that they are able to live more independently with vision loss.

InFocus, the LightHouse quarterly newsletter, updates our supporters and friends on LightHouse programs and events. Like all LightHouse publications, *InFocus* is available in alternative formats.

AIS Radio is a reading service that allows listeners to hear daily news, as well as literature and special programs. It is broadcast over the second audio program (SAP) signal of KTVU-Channel 2, and can be heard streaming live at www.lighthouse-sf.org/audio/streaming.htm.

Alternative Formats provides braille and recording services to individuals, businesses and other nonprofits.

Americans with Disabilities Act (ADA) Consulting provides the business community with braille signage and meets other braille needs.

Advocacy on behalf of the blind and visually impaired is coordinated with all other agency programs.

BUSINESS SERVICES

Adaptations, the LightHouse Store, is located in both San Francisco and San Rafael and sells rehabilitative aids and equipment. Products may also be purchased through mail order and can be viewed online at www.adaptationonline.com.

LightHouse Industries provides employment opportunities in light manufacturing, shipping and receiving, and customer service for individuals who are blind or visually impaired.

In partnership with the **Sensory Access Foundation (SAF)** our clients receive job readiness training.

MARKETING & OUTREACH

Through a variety of outreach programs, we educate the community about the resources available at the LightHouse.

Publications, from the monthly *Lantern* to the quarterly *InFocus* newsletter, keep the client community and the community at large informed about the activities of the LightHouse.

Presentations to corporations, nonprofits, potential donors and potential volunteer groups widen the circle of citizens who are knowledgeable about the programs and activities of the LightHouse.

Through consistent **website updates**, both clients and community members can keep abreast of new developments at the LightHouse, upcoming activities to attend and new ways to support and assist the LightHouse to fulfill our mission.

THANK YOU

Through rehabilitation services, access to information, recreation and education opportunities, technology training and access to adaptive aids, the LightHouse has provided solutions to living with vision loss for over 100 years. Each year, we touch the lives of nearly 3,000 blind and visually impaired individuals and their families. The LightHouse relies heavily on the support of our donors and volunteers. We are enriched by their generosity of time, resources, and support. If you are interested in supporting us through monetary donations, in-kind donations, or by volunteering, call us at 415-431-1481 or visit our website at www.lighthouse-sf.org.

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THE YEAR IN REVIEW

LightHouse streamlines its name and connects with its past. In an effort to increase visibility among the Northern California communities it serves, the agency returned to the name it bore from 1958 to 1993, officially becoming LightHouse for the Blind and Visually Impaired.

Title VII funding is renewed for three more years. Title VII funding is federal money set aside for the senior blind and visually impaired population. These funds, which were awarded in two grants, enable the LightHouse to serve seniors in San Mateo, Marin, Humboldt and Del Norte counties.

Youth services expanded in 2004 with the addition of a full-time Youth Services Coordinator and a year-round program. A multi-year grant from the Private Industry Council/Workforce Investment Act allows the LightHouse to offer career opportunities to blind and visually impaired youth, as well as recreational and educational programs.

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THE YEAR IN REVIEW

Insights, the LightHouse blind artist exhibition, turns 15.
 This annual art event continued to attract a large audience at the San Francisco Art Commission Gallery in San Francisco City Hall. This year, a unique exhibition of works by three outstanding artists was displayed along-side the regular exhibition. Congratulations to Alison Ulman, Pete Eckert and Michael LeVell!

The LightHouse launched special events for young professionals, including two dance party fundraisers at 111 Minna Gallery. Over 300 young professionals enjoyed cocktails and networked to the music of some of San Francisco's premier DJs.

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Elaina Thompson
Danny Tieu
Tomo's Restaurant and Deli
Trader Joe's
Dale Ungalan
Michelle U'ren
Venture Frogs Restaurant
Emmaline Warner
David Weldy
Sandra Wentzel and James Harding
Sharon Wyrostek
Yerba Buena Center for the Arts
Bonnie and David Young
Vera Young
Matthew Zajac
Thomas Ziegler

THE YEAR IN REVIEW

Streaming audio brings Access to Information Services to a new audience. New technology on www.lighthouse-sf.org makes it possible to bring our popular broadcasting services directly to your computer, thanks to funding from the Community Technology Foundation.

Enchanted Hills Camp continues to improve with the addition of a new telephone system and upgrade of the boys' camp cabins, the sensory area and the tree house – all funded by the LightHouse Plant Fund. A special grant from the Bothin Foundation has made it possible to upgrade the girls' camp cabins, while Morris Stulsaft Foundation funding will add an accessible restroom to the Hogan Arts and Craft facility.

STATEMENT OF FINANCIAL POSITION Year Ended September 30, 2004

ASSETS	
Cash	\$ 778,215
Receivables:	
LightHouse Enterprises	719,121
Fees for service	247,391
Contributions and bequests	112,178
Other	8,780
Inventories	244,862
Prepaid expenses and deposits	74,858
Investments	23,876,910
Property and Equipment – net	2,444,851
Total Assets	\$28,507,166
LIABILITIES AND NET ASSETS	
Liabilities:	
Accounts Payable and Accrued Expenses	\$270,041
Total Liabilities	270,041
Net Assets:	
Unrestricted	
Designated by the Board of Directors for Operations	17,025,413
Designated by the Board of Directors for Capital Assets and Acquisitions	9,944,851
Total Unrestricted Net Assets	26,970,264
Temporarily Restricted	1,139,753
Permanently Restricted	127,108
Total Net Assets	28,237,125
Total Liabilities and Net Assets	\$28,507,166

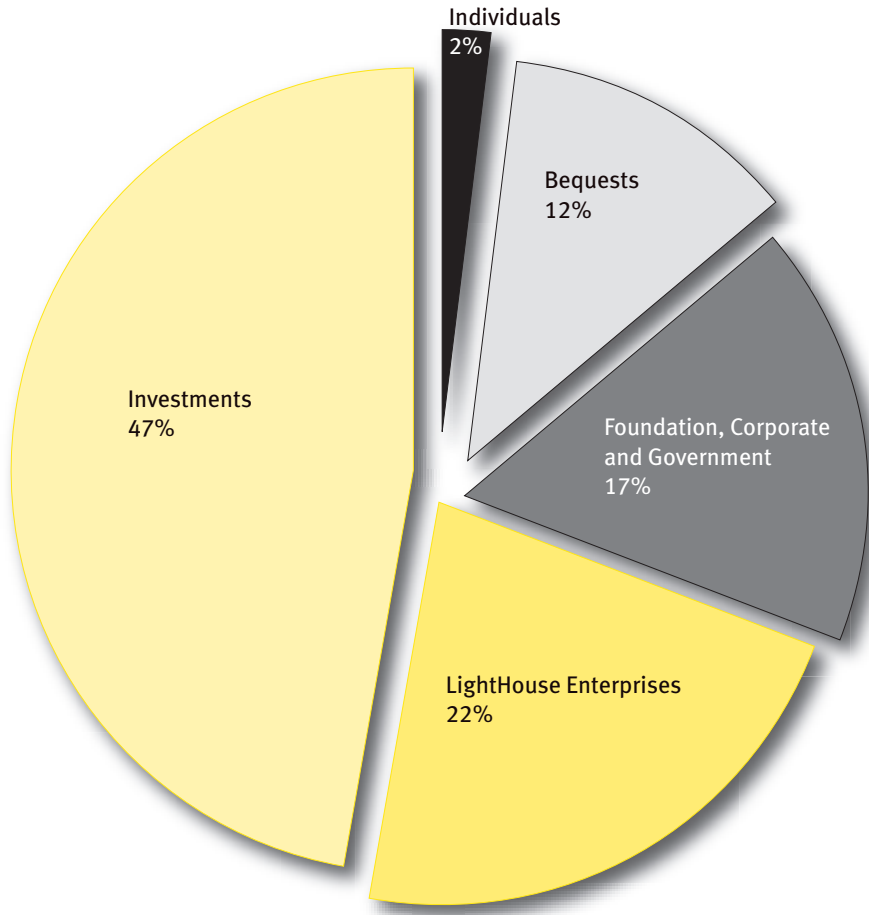
STATEMENT OF ACTIVITIES Year Ended September 30, 2004

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
SUPPORT AND REVENUE:				
Bequests	\$ 891,462			\$ 891,462
Other Contributions	343,124	23,932	6,675	373,731
LightHouse Enterprises	1,620,371			1,620,371
Government Grants and Other Programs Fees	717,876			717,876
Interest and Dividend Income	484,027			484,027
Other Income	35,105			35,105
Net Assets Released from Restrictions	285,796	(285,796)		
Total Support and Revenue	4,377,761	(261,864)	6,675	4,122,572
EXPENSES:				
Program Services:				
Community and Information Services	984,016			984,016
Rehabilitation Services	1,390,187			1,390,187
LightHouse Enterprises	1,343,041			1,343,041
Supporting Services:				
Management and General	507,618			507,618
Fundraising	414,761			414,761
Total Expenses	4,639,623			4,639,623
Change in Net Assets from Operations	(261,862)	(261,864)	6,675	(517,051)
Realized and Unrealized Gains on Marketable Securities	3,038,804			3,038,804
Change in Net Assets	2,776,942	(261,864)	6,675	2,521,753
Net Assets, Beginning of Year	24,193,322	1,401,617	120,433	25,715,372
Net Assets, End of Year	\$ 26,970,264	\$ 1,139,753	\$ 127,108	\$ 28,237,125

STATEMENT OF FUNCTIONAL EXPENSES Year Ended September 30, 2004

EXPENSES:	PROGRAM SERVICES			SUPPORTING SERVICES			TOTAL
	COMMUNITY AND INFORMATION	REHABILITATION SERVICES	LIGHTHOUSE INDUSTRIES	PROGRAM SERVICES TOTAL	MANAGEMENT AND GENERAL	FUNDRAISING	
Personnel	\$ 522,904	\$ 915,230	\$ 520,980	\$ 1,959,114	\$ 372,015	\$ 272,242	\$2,603,371
Occupancy	26,311	65,481	124,589	216,381	7,229	7,229	230,839
Insurance	13,461	15,566	17,129	46,156	10,832	3,665	60,653
Training and conference expense	15,829	32,575	12,142	60,546	3,528	13,996	78,070
Board expense					15,327		15,327
Office supplies and equipment	12,233	22,281	28,507	63,021	4,981	4,095	72,097
Postage and printing	4,714	4,076	1,918	10,708	1,925	3,815	16,448
Telephone	9,669	11,015	7,892	28,576	1,405	1,585	31,566
Outside services	201,555	42,021	27,816	271,392	72,498	28,829	372,719
Program costs	85,254	200,875	12,145	298,274	6,663	14,614	319,551
Program marketing and public relations	11,340	21,250	14,844	47,434		54,580	102,014
Miscellaneous	247		7,957	8,204	1,104		9,308
Special events	8,573	15,418	9,711	33,702			33,702
Depreciation and amortization	71,762	44,136	37,030	152,928	10,111	10,111	173,150
Cost of raw materials			499,505	499,505			499,505
Shipping and delivery	164	263	20,876	21,303			21,303
Total expenses	\$ 984,016	\$ 1,390,187	\$ 1,343,041	\$ 3,717,244	\$ 507,618	\$ 414,761	\$ 4,639,623

SOURCES OF SUPPORT Year Ended September 30, 2004



LIGHTHOUSE MISSION

The LightHouse promotes independence, equality, and self-reliance of blind and visually impaired individuals through rehabilitation training and access to employment, education, government, information, recreation, transportation, and the environment.

WHO WE ARE

Founded in 1902, the LightHouse has expanded its geographic reach and services to become the most comprehensive organization serving the blind and visually impaired in Northern California. The LightHouse is a private, nonprofit organization and tax-exempt under Section 501(C)(3) of the Internal Revenue Code. Our tax identification number is 94-1415317.

The above three financial statements are excerpts from the complete audited financial statements for the year ended September 30, 2004. The footnotes included in the audited financial statements by our auditors, Lindquist, von Husen and Joyce, CPA's, are an integral part of the financial statements. The complete audited financial statements can be found on our website www.lighthouse-sf.org.

LightHouse for the Blind and Visually Impaired Adaptations, the LightHouse Store
214 Van Ness Avenue
San Francisco, CA 94102
Phone 415-431-1481
TTY 415-431-4572
FAX 415-863-7568
www.lighthouse-sf.org

LightHouse of Marin Adaptations, the LightHouse Store
1137 Fourth Street
San Rafael, CA 94901
Phone 415-258-8496
Para Español 800-592-9053
TTY 415-258-8499
FAX 415-258-8501

LightHouse of the North Coast
2127 Harrison Avenue
Suite #3
Eureka, CA 95501
Phone 707-268-5646
Para Español 800-592-9053
FAX 707-268-5647

Enchanted Hills Camp
3410 Mt. Veeder Road
Napa, CA 94558
Phone 707-224-4023
FAX 707-224-5435

LightHouse Industries
2207 Poplar Street
Oakland, CA 94607
Phone 510-444-6422
FAX 510-444-6425

Adaptations Order Line: Phone 888-400-8933

BOARD OF DIRECTORS

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Rehabilitation Counselor,
Orientation Center for the Blind

Gil Johnson
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National Employment Director,
American Foundation for the Blind

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Ed Zaik
Vice President
Consultant

Douglas Bergman
Treasurer
President, Bergman
Investment Management

Winifred Downing
Secretary
Retired Teacher, Hadley School
for the Blind

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Assistive Technology Manager,
RL & Associates

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Executive Director, Orientation
Center for the Blind

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Investments Manager, Charles
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Treasurer, Venture Builders

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Francisco Department of Public
Health

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Barclays Global

Jordana Welles
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Lewis & Partners Advertising

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Board of Directors
Attorney at Law
Pinnacle Law Group, LLP

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Past President, LightHouse
Board of Directors

Jon Carroll
Columnist
San Francisco Chronicle

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Past President, LightHouse
Board of Directors

Nancy R. Foss
Past President, LightHouse
Board of Directors

Daniel F. Goodman, M. D.
Ophthalmologist

Mike May
President
Sendero Group, Ltd.

Honorable Gavin Newsom
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Dr. Rose Resnick
LightHouse Director Emeritus

Catherine Skivers
Past President
California Council of the Blind

STAFF

Anita S. Aaron
Executive Director/CEO

Kathy Abrahamson
Director of Rehabilitation
Services

Byron Albertson
LightHouse Industries
Production Assistant

Donna Amburn
Volunteer Coordinator

Kathleen Anderson
Orientation & Mobility
Specialist

Liwayway Atienza-Bunn
Adaptations Manager

David Baioni
Rehabilitation Teacher

Beth Berenson
Receptionist

Victoria A. Carlisle
Grant Writer

Jeffrey W. Carlson
Social Worker

Sook Hee Choi
Deaf-Blind Employment Access
Coordinator

George L. Clark
Chief Development Officer

Meghan Connolly
Senior Development Manager

Rebecca DeGeorge
Braille Teacher

Anabella Denisoff
Information & Outreach
Specialist

Mary Edwards
Support Service Provider

Iris Feng
General Ledger Accountant

Katherine W. Field
Programs Marketing
Coordinator

Anthony L. Fletcher
Director of Community Services

Divina M. Fontanilla
Rehabilitation Services
Program Assistant

Phillip R. (Skip) Foster, Jr.
LightHouse Industries Manager

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Executive Secretary

Lisa Han
Program Assistant

Brian Huang
Adaptations Associate

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Information Services
Coordinator

Vi Huynh
Youth Services Coordinator

Michael J. Irish
LightHouse Industries
Assistant

Molly Irish
Adult Education & Recreation
Coordinator

Cindy Johnson
Support Service Provider

Donna Kazanjian
Rehabilitation Services
Coordinator

J. Gregory Kehret
Information Services
Coordinator

Alison O. Lee
Vision Loss Services
Coordinator

Dawn M. Leeflang
Orientation & Mobility
Specialist and Rehabilitation
Teacher

Maryellen Lentz
Support Service Provider

Frank Lester
Support Service Provider

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Chief Financial Officer

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Human Resources/Office
Manager

Davina Mendez
Receptionist

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Social Services Coordinator

Andrea U. Ogarrío
Development Assistant

Phillip R. Ortega, Jr.
LightHouse Industries
Production Assistant

Anoush Papazian
Support Service Provider

Laura Peters
Adaptations Associate

Patty Quiñonez
Vision Loss Specialist

Paul Quon
Accounts Payable Coordinator

Samuel Rodríguez
LightHouse Industries
Maintenance/Mechanic

Douglas D. Rose
Information & Outreach
Specialist

Patti Rose
Office Assistant

Keyatta Shade
Program Assistant

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Tammy Thienes
Packet Sorter/Rework

Cory Tschogl
Adaptations Associate

Sandra Wentzel
Vision Loss Specialist

Krista L. Wissing
Publications Designer

Teresa Wolff
Adaptations Associate

Ning Xiao
Accounting Manager

SPECIAL ACKNOWLEDGMENTS

Shelly Bennett
Antenna Audio

Tony Capitan
Cap's Painting Company

Cynthia and John Diggs
Site Director & Cook
Enchanted Hills Camp

Kathy Graddy
Principal
Graddy Graphic Design

Katherine Hales
Antenna Audio

Chris Hauswirth
Principal
Wetherby Asset Management

Rupert Jenkins
Gallery Director
San Francisco Arts Commission

Lorene Miller
Blind & Vision Impaired of
Marin

Bon Oude Kampuis
Project Insight

Peet's Coffee & Tea

Dave Sayer
Westridge Builders Inc.

COMMUNITY PARTNERS

American Foundation for the
Blind

Association of Fundraising
Professionals

Bay View Senior Center

Blind Babies Foundation

California Council of the Blind

California State Department of
Rehabilitation

California State Independent
Living Council

Canon Kip Senior Center

Community Alliance of
Disability Advocates (CADA)

Curry Senior Center

Del Norte Senior Center

Department of Public Health

Department of Special
Education

Development Executives
Roundtable (DER)

Earle Baum Center of the Blind

Eureka Senior Resource Center

Fortuna Community Services

Healy Senior Center

Mayor's Office on Disability,
San Francisco

McKinleyville Senior Center

The National Council on Aging

National Federation of the
Blind of California

Project Open Hand

San Francisco Community
College

San Francisco Elks Lodge #3

San Francisco Partnership for
Community-Based Care &
Support

San Francisco Recreation &
Parks Department

San Francisco State University

San Pablo Senior Center

Sierra Club

Soroptimist International of
San Francisco

University of San Francisco

Nursing Program

Veteran's Administration

Willow Creek Community
Resources

YMCA - Embarcadero

FEATURED COMMUNITY PARTNERS

Antenna Audio

Blind and Vision Impaired of
Marin, Inc.

Deaf Counseling, Advocacy and
Referral Agency

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Ennis Web Design

Greg Barrow Construction

Kathleen Grogan
Partner
Hood & Strong LLP

Hearing Society for the Bay Area, Inc.

Nick Harris
Stream Guys

Katrine Hughes
Psychological Consultant

International Association of Access to Information Services (IAAIS)

Susan Jahromi
Benefit Consultant
Trendcepts

Richard Lesnick
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RL & Associates

Eileen Lynette
Aging & Associates

Melen McBride
Stanford Geriatric Education
Center

Brian McNitt
Trendmedia

Medsam Transportation

Kari Orvik
Insights Coordinator

Charles Pao
Smart Printing

Michael Parker, MSME
Access Ingenuity

Peninsula Center for the Blind and Visually Impaired

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Postal Systems, Inc.

David Perry
Principal
David Perry & Associates

Chary Podesta
Spanish Interpreter

San Francisco State University
Disabled Student Services

Gerald Scott
Scotty's Janitorial

Scott Seamands
Partner
Lindquist van Husen and Joyce,
CPAs

Rick Smith
Management Consultant

United Camps, Conferences and Retreats
EHC Facility Management

Vicki Valentine
Graphic Design
San Francisco Art Department

Diana Gates Waterman
Vice President
Benefits Access